

**WOODLAND SCHOOL DISTRICT NO. 404
REDUCED EDUCATIONAL PROGRAM FOR 2024-2025
RESOLUTION NO. 24-04**

WHEREAS, the failure of Proposition No. 1, Replacement School Support Levy for Educational Programs and Operations, on the April 25, 2023 special election ballot, the loss of federal ESSER funding, and declining enrollment have resulted in a projected revenue shortfall of approximately \$2.74 million for the 2024-2025 fiscal year;

WHEREAS, the Woodland School District (“District”) does not have the assured financial resources to maintain its educational program and services at the present levels for the 2024-2025 school year;

WHEREAS, the Board of Directors (“Board”) has determined in accordance with Board Policy 5280 and Procedure 5280P that financial necessity exists to make certain reductions in the educational program and services for the 2024-2025 school year, including reduction in the certificated staff;

WHEREAS, the Board has received the recommendations of the Superintendent concerning the need for and extent of a reduction in the certificated staff to assure that the number of full-time equivalent (“FTE”) certificated employees does not exceed the number of positions needed to operate the educational program;

WHEREAS, the collective bargaining agreement between the District and the Woodland Education Association (“WEA”) provides that the layoff and recall procedures contained herein “shall not apply to provisional employees as defined in RCW 28A.405.220, and the contracts of such employees may be nonrenewed for financial or other reasons as authorized by law”; and

WHEREAS, even if additional funding in excess of current projections becomes available, the Board desires to exercise its discretion to allocate funds in the best interests of the District’s educational program and services.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of Woodland School District No. 404, Cowlitz County, Washington, as follows:

1. The educational program for the 2024-2025 school year will be reduced by 2.4 FTE of certificated teachers with provisional employment contracts issued pursuant to RCW 28A.405.220.

2. The Superintendent is directed to take the following actions: (a) to give appropriate notices to certificated employees as may be required by contractual agreement or law to implement the above-described reduction of the educational program and reduction in certificated staff; and (b) to layoff, reduce, reassign, and transfer certificated staff members as required to implement this reduced program for the 2024-2025 school year.

ADOPTED by the Board of Directors of Woodland School District No. 404 at an open public meeting held on April 25, 2024, notice of which was given as required by law, the following directors being present and voting therefore

BOARD OF DIRECTORS:

Secretary, Board of Directors

President

Director

Director

Director

Director